



# Parish Annual Report 2009

St. James' Church  
865 Madison Avenue  
New York, New York  
[www.stjames.org](http://www.stjames.org)

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Dear Friends,

St. James' is a remarkable place. I have known that for many years. However, 2009 made that more apparent than ever as we grappled with both the worst economic downturn in 75 years and, at one and the same time, began to celebrate St. James' bicentennial. That we did both things well speaks clearly to the parish's strength and vibrancy and faith.



The downturn had very personal consequences for many of our parishioners. Many lost jobs, including a number of our parishioners who had been in positions for several years, and the resulting job searches have been long and difficult. Wonderfully, prior to the recession, plans had already been developed for our Career Assistance Ministry, so that when the recession hit, we had lay leadership ready to step up and support our parishioners during this trying time. They have done that wonderfully well as the report within these pages testifies. We also had to eliminate positions here at St. James', which meant losing staff. That was painful for us all. All clergy and lay staff, except for hourly maintenance staff, were furloughed during the summer months. This produced significant savings for the parish but also meant a significant loss of income for staff members. Yet the staff continued to provide the strong support for the ministries of this parish that is a hallmark of our life. Parishioners also offered more leadership in the gifts of time and talent to help sustain our work together and many parishioners gave sacrificially so that our financial giving was the second highest in our history. While the recession began to ease towards the end of the year, it will be a long time before our finances and staffing will be as strongly supported as they must be if we are to continue to fulfill our mission to actively share the love of Jesus Christ with each other, our city and the world.

Happily, the bicentennial has provided wonderful opportunities to lift up the transforming power of St. James' as it has lived its mission through the years. Our guest preachers in the fall included Bishop Hays Rockwell and the Rev. Mark Anschutz, fourteenth and fifteenth rectors respectively, as well as the Very Rev. James Kowalski, Dean of the Cathedral of St. John the Divine, and the Rev. Canon George Brandt, Rector of St. Michael's Church, the parish with which St. James' shared a Rector in the first years of our history. Each of these preachers (each of whom also led a forum and wrote a blog) opened up part of our parish's history in ways that energized parishioners to consider the possibilities of our future ministries. Parishioners who have been at St. James' for only a few months or a few years have also discovered the deep roots of our commitment to the wider world that is so much a part of our current life. Another highlight of the year was a series of three "pipe parties," Sunday evenings when parishioners helped unload the organ pipes for St. James' remarkable Schoenstein Bicentennial Organ, a magnificent instrument we look forward to enjoying for at least the next two hundred years.

These are just small indications of the many ways in which St. James' parishioners seek to live their faith, a faith in Christ that has again proved sustaining in every season and time. It is a privilege to be your Rector.

In Christ,

A handwritten signature in black ink that reads "Brenda". The signature is written in a cursive, flowing style.

Brenda Husson  
Rector

Dear Parish Family,

It is our great pleasure to be able to address the parish and to report that we have had an active and productive year here at St. James'. While the global financial situation has meant that the Vestry has had to tightly control the church's budget, our mission continues to lead us vibrantly to "be a community that shares the love of Jesus Christ with each other, our city and the world".

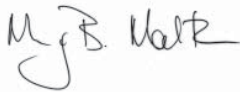
From the installation of the magnificent Bicentennial organ to the many exciting Bicentennial events, we have had, and continue to have a most memorable year. As you read through the reports that follow we hope you will be as impressed as we are with the energetic, optimistic and very real way we live our mission statement through all our active ministries and ministrations.

Please carefully read the reports that follow, chronicling activities and programs which engage so many of our parishioners. We should be proud of all we do at St. James', both within the church building and beyond our walls. Perhaps you will be inspired to be a part of a different ministry at St. James': for instance, to take part in a mission trip or teach a child and thus to continue to deepen your faith.


In 2009, we made further progress in increasing our parish's stewardship contributions. The Vestry continued to take a leadership role in stewardship and contacted members of the parish to ask them to reflect upon their annual pledge and consider increasing their financial commitment to St. James'. The parish achieved the second-highest level of giving in its history, and we continued to have new and increased pledges from many. As financial stewards to the church, the Vestry continues to find ways to buoy our financial position. Outside sources of revenue have increased through space rentals and considerable savings have been realized by being better stewards of our physical plant. We are mindful of the need to continually monitor our budget and make our dollars work harder but we are heartened to recognize that St. James' is a place where Christ is alive and among us.

St. James' has flourished in this neighborhood for 200 years and we join all of our fellow parishioners in looking to our unlimited future as a vibrant, vital place.

Faithfully,



Mary B. Malhotra, Senior Warden



William Hoar, Junior Warden

## Adult Education Committee

*The work of the committee is to invite and plan for Sunday Forums; to plan and support other offerings: adult education small group discussions, special events, Bible study, etc.; and to provide strategic thinking for future programs and offerings for adult education at St. James'.*

As St. James' Church launched the festive celebration of the parish's Bicentennial in the fall of 2009, the Adult Education Committee hosted 25 events showcasing parish history, art, architecture and ministries and exploring topics on theology and spirituality. Many of our events were designed to complement an impressive roster of Bicentennial guest preachers and special events.

Spanning the issues of culture and religion, our Sunday forums and evening lectures seek to help parishioners deepen their faith as well as to learn from leading experts about issues of historical, topical and cultural interest. This year's events included the art of St. James' (our renowned reredos and exceptional collection of Tiffany windows), stories of faith in the history of New York City; the Biblical foundations of the speeches of Martin Luther King and President Barak Obama; social ethics for social justice; the theology of environmentalism; and wandering as a spiritual practice. A special Lenten series highlighted how we show our love of God through social justice, religious poetry and literature, and contemplative practice.

Speakers included Alice Cooney Frelinghuysen, Anthony W. and Lulu C. Wang Curator of American Decorative Arts at the Metropolitan Museum of Art; Gary Dorrien, Reinhold Niebuhr Professor of Social Ethics at Union Theological Seminary; Sister Catherine Grace of the Community of the Holy Spirit and Brother James of the Order of the Holy Cross; Stephen Prothero, Professor of Religion at Boston University; and Erik Kolbell, best-selling author and Congregational minister.

Another highly successful Career Day—this year at the Williamsburg Charter School—brought parishioners together with middle school students to discuss career options and answer students' questions about how best to pursue different vocations.

*Special Events* Parishioners capped off the Easter season with summer events that included a tour of the Cathedral Church of St. John the Divine, highlighting recent restorations and the view of the City from the top of the South Tower, and a tour of Soho art galleries, showcasing 19th and 20th century art and photography.

—Diane Lansing, Chair

## Altar Guild

*The members of the Altar Guild strive to reflect their reverence for God by lovingly caring for the altars and the various elements that adorn our chancel and sanctuary. The Altar Guild cares for the clergy vestments, altar hangings, linens, silver and crystal. The responsibilities of the Altar Guild are large and varied. They include setting up for all services of Holy Eucharist, providing the wine and wafers for those services and maintaining, replacing, cleaning and refreshing the communion sets used daily by the clergy and lay Eucharistic ministers. We also are responsible for providing the altar flowers that grace our church weekly and the festival decorations and memorial flowers at Christmas and Easter. In addition, we purchase and care for all the altar linens, silver vessels, clergy vestments and altar frontals used in our services. We also maintain, replace and restore the needlepoint cushions and kneelers used throughout the church.*

We continue to donate our older linens to the New York Altar Guild. The New York Altar Guild fills requests from parishes and missions in need.

The Altar Guild is truly a team effort and every single member is an integral part. The dedication of every member is truly appreciated. The Altar Guild would especially like to thank Sandy Smith for her wonderful bicentennial Altar Guild Exhibits. Also, specials to Ingegard Mundheim and Sheila Camera Kotur for lovingly restoring all the vestments for the Bicentennial year.

Throughout all we continue our primary reason for being: to contribute our part in the praise and thanksgiving of God.

—Missy Condo, Directress

## Bicentennial

*In concert with our parish mission and in joyful expression of its faithful past and unlimited future, St. James' Church will celebrate its bicentennial year 2010 by: giving thanks to God; celebrating our past, present and future; and inviting everyone to share our life in Christ.*

In 2009 planning and developing of bicentennial events and projects continued, working towards a fall that included four bicentennial guest preachers, a lecture on our stained glass windows, and a forum with the author of the upcoming publication of a history of our first 200 years. For the first time, St. James' street pole banners flew in our neighborhood. We started a bicentennial blog where all four guest preachers posted before they came and parishioners posted their thoughts on the guests' sermons and forums. Archival material was displayed throughout the Parish House. Bicentennial merchandise was introduced on Homecoming Sunday and advance orders at a pre-publication price were available for the upcoming history book. Over the summer we had a Bicentennial Intern who primarily worked on developing a 200-year timeline, press lists and research on news of St. James' in local publications.

Everyone is welcome at bicentennial events that are being funded by donations and general sales of merchandise and books. A number of generous gifts were received in 2009.

—Jan Golann, Chair

## Children's and Family Ministries

*Children's and Family Ministries at St. James' Church, under the direction of Vicki Hall, focuses on the spiritual growth of children and their families through education, prayer and worship, individual support and family fellowship. Each of these ideals is strengthened by the activities offered by the committee throughout the year.*

"Children learn what they live," and this is especially true in church. Welcoming and involving our children in every aspect of worship at St. James' enables our children to develop a Christian life. In a city like New York where so many beliefs and religions are celebrated, St. James' is a place where the Christian faith can be understood and embraced by even our very youngest parishioners. Our children celebrate Christian holidays large and small here, with their friends and with

their families. We encourage our children to also live a Christian life by thinking of and doing for others. This year, our first and second grades created cards and toiletry kits for the guests of the Tuesday Lunch Program, and Easter baskets were assembled for the beneficiaries of the Yorkville Common Pantry. The significance of Ash Wednesday, Good Friday and Easter were vividly represented with hands-on activities and worship services for our children. Children are encouraged to ask questions about Jesus, and to enjoy Bible stories. Equally important, they were active participants in the Children's Eucharist each month, and served as Acolytes, Prayer Leaders and Lay Readers every Sunday, and Leaders of the Decalogue in Lent and Advent. Our goal is to involve the children and their parents in the church community so that they may develop and deepen their identity as Christians.

We provided a purpose for our children to come to church, not only on Sundays but also throughout the rest of the week. Playgroups continued to attract parish families and neighborhood children who might not otherwise come to church. We Love to Sing each Thursday afternoon provided our children with a chance to sing about Jesus as well as to interact with their St. James' friends. A drama class, initiated in 2008, continued to excel this year and the program attracted 4-6 year olds, running concurrently with the singing class for the little ones. The drama and singing is followed by Thursdays at St. James', a weekly Bible lesson delivered by way of a craft project as well as a family dinner program. Due to the enormous popularity of the Thursday program, we also expanded the outreach of Thursdays at St. James' to slightly older kids, called the St. James' Explorers, who set out every week to explore the church and study it with magnifying glasses. Hosted and led by mothers, Explorers lessons are crafted to coincide with the program for the younger children.

Parties sponsored by Parents of Young Children helped our parents connect within the church. Other special events continued to grow: the Pancake Breakfast, the Valentines Day Party, the end of the year picnic, and the Opera for Kids program performed by the Opera Company of Brooklyn. We have begun hosting dances for 4th-6th graders, and are also hosting environmental awareness talks. The first environmental talk was with the help of the Caribbean Conservation Society that was formed to protect sea turtles. These

were only a few of the yearly events used to attract new families and create an opportunity to spend time with the current families of St. James'. In all of these activities, we sought to enlarge the circle of families coming to St. James' Church.

—Ali Landegger and Lisa Smith, Co-Chairs

## Grants Committee

"...do not forget to do good and to share with others." —Hebrews 13:16

*The Grants Committee gives financial assistance to small agencies. The majority of them have budgets well under \$500,000, which is the limit for consideration of a grant. Agencies are divided into two categories: community services—serving the elderly, feeding the hungry, supporting the offender, administering to the sick—and education—for all ages, including summer camp programs.*

In 2009, 35 agencies received grants ranging from \$4,000 to \$5,000, for a total of \$165,000. 21 parishioners, representing a wide range of parish involvement, diligently served and attended three meetings held between February 24 and May 12.

By category, the agencies that received a grant in 2009 were:

### Community Services

Bethesda Missionary Baptist Church	\$5000
Broadway Community	4500
DOME Project	4500
Dwelling Place	4000
Elder Craftsman	5000
Fraternite Notre Dame Feeding Program	4350
Getting Out and Staying Out	5000
Health Advocates for Older People	5000
Holy Trinity Helping Hands Food Pantry	4500
Interfaith Assembly on Homelessness and Housing	5000
Jan Hus Homeless Outreach and Assistance	5000
Our Lady of Sorrows Food Pantry	5000
St. Francis Xavier Mission	5000
St. Luke in the Fields AIDS Project	5000
St. Mary's Community Meal Program	4500
Trinity Services and Food for the Homeless	5000
Volunteer Referral Center	4500
Sub Total	\$80,850

## Education

ACTS Community Development Corp.	\$5000
Cornerstone Learning Center	5000
Cultural Renaissance for Economic Revitalization	5000
Friends of Van Cortlandt Park	4650
Grace Outreach Adult Education Center	4500
Haitian Congregation of the Good Samaritan	4500
Knox-Gates Neighborhood Association	4000
Living Hope Summer Day Camp	4500
Renaissance/Education-Music- Sports Program	5000
South Bronx Churches	4500
St. George's Community Development	4000
St. Margaret's Episcopal Church	5000
St. Paul After-school Program	5000
T.O.P.S. for You	5000
Transfiguration Community Life Center	5000
Trinity Creative Learning Center	5000
Unity Neighborhood Center	4500
Workshop in Business Opportunities	4000
Sub Total	\$84,150
<b>Grand Total</b>	<b>\$165,000</b>

## Declinations

Ft. Washington Collegiate Church Venture  
Crew 729  
Friends and Relatives of Institutional Aged  
JusticeWorks Community  
Lenox Hill Neighborhood Association

—Jane Bryan, Chair

## Investment Committee

*The Investment Committee is responsible for managing the St. James' investment portfolios. These portfolios provide income to fund the portions of the church's operating and capital budgets not covered by stewardship and other operating income.*

The overall investment climate began to show improvement in the second quarter of 2009 and the subsequent twelve months saw one of the most powerful stock market recoveries in history. For the full year, the consolidated return on the portfolios was 28.4%. We ended 2009 with \$17.7 million compared with \$15.1 million at the end of 2008, despite withdrawing \$1.4 million to augment the church's operating and capital budgets.

The performance of the individual components of the portfolios was strong, including a 39.4% return from our core domestic equity manager

(compared to a 22.6% return on the Dow and 26.5% on the S&P 500) and a 9.4% return by our core fixed income manager (compared to 5.4% from the Barclays Intermediate Government/Credit Index).

The Investment Committee's twelve members meet extensively in full committee and subcommittees to respond to changes in the market, to refine asset allocation, and to review the performance of each of its active managers, currently numbering five (two additional strategies are in the final stages of liquidation). The committee is highly focused on ensuring that the resources entrusted by past parishioners are managed in the most effective fashion possible.

St. James' investment guidelines currently provide a target asset allocation of 60-65% equities, 25-30% fixed income, 5-10% absolute return and 0-10% cash (not including operating cash). The investment portfolios are currently at the high end of the equity weighting and while the guidelines are reviewed frequently, no changes to these guidelines are currently contemplated.

—Bard Cook, Chair

## Kinsolving Society

*The Kinsolving Society is the planned giving society of St. James' Church.*

### Members

Katharine Adams	Wolcott B. Dunham, Jr.
Rebecca Alford	Joan Dunn
Alice Allen	Diane C. Dunne
Marcia Allen	Lois Clemens
Anonymous	Fankhauser
Anne Anthony	Nancy Larsen Farrell
Silas Anthony, Jr.	Katharine E. Fleming
Irene Bareau	J. Christopher Flowers
Franklin Berger	George Fowlkes
Richard B. Brown III	Jeannette Fowlkes
Thomas Carstens	Henry R. Garner
Ellen Choffin	Jan Golann
Anita Christy	Eleanor Greenan
David Christy	Charles Haight
Cathryn Collins	Mary Jane Haight
Margaret Collison	Huyler C. Held
Missy Condo	Robin Henry
Allerton Cushman	Dorothy Hutcheson
Robert De Vecchi	Edward Hutcheson
Wendy Dietze	Sheridan James
Joan Findlay Dunham	Robert Jones

Elona Kiss	Nora Schaaf
Caroline Leahy	Mary Schinke
Christina Louis	Steven Schinke
Mary B. Malhotra	Madeline Schroth
Michael Manning	Evelyn Williams Semler
Patricia Marshall	Elizabeth May Shull
Frank Murray	Helen Allen Smith
Nancy Murray	Hoyt Spelman
Judith Peabody	Margot Spelman
Samuel Peabody	John Squire
Charlton Phelps	Marjorie Swain
F. Herbert Prem	Woody Swain
Ruth Proffitt	Barbara Toole
HRH Princess Prudence	Elisabeth Wells
Patricia Ranson	Mary White
Homer Schaaf	Cecil Wray

### Bequests Received

The Estate of Dorothy De Bear  
 The Estate of Eugenia McQuatters

## Lilly Fellows Committee

*The Committee interviews and makes recommendations for the selection of candidates for the program. The members work with the clergy to design work assignments for the fellows; serve as liaisons to the leadership; assist in providing feedback to fellows as they rotate through the assignments as well as for preaching. The committee also serves as a support to the fellows to help with integration into the community.*

St. James' has had a long tradition of training young clergy for parish ministry and leadership roles in the Church. The most recent version of clergy mentorship is the Lilly Fellowship program, where a new seminary graduate spends two years at St. James' gaining the practical experience he or she needs to be confident and excellent at all aspects of parish ministry. Funded by the Lilly Endowment and led by the Rev. Craig Townsend, the Lilly Fellowship program at St. James' has successfully started three pairs of clergy on their careers in parish ministry over the last six years. In 2009, St. James' submitted and was awarded a second cycle grant that will fund fellows at St. James' and at several other Manhattan churches for five years. However, with this grant, the funding levels decrease over the course of the grant in the expectation that the program will be fully parish-funded by the grant's end. St. James' will coordinate the program and will have one two-year fellow on site starting in 2010. The Committee actively assists the St. James' clergy in writing the grant

proposals, selecting the fellows, mentoring them throughout their experiences at St. James', evaluating the fellows at intervals during their two-year stay, and, now, acting as role models and networking with other congregations who will have a Lilly Fellow on their staff for the first time.

—Nancy Farrell, Chair

## Mission Committee

*The Mission Committee continues St. James' historic involvement in mission and seeks to expand St. James' outreach at local, national and international levels.*

The Mission Committee continued this focus during 2009. Spiritual reflection and worship formed part of each of the seven committee meetings. The Tuesday Lunch and Friday dinner programs served a greater number of guests in 2009. (see separate reports). The St. James'/Madison Avenue Presbyterian Church shelter for twelve homeless men drew volunteers of all ages from the two parishes as well as the community. The number of shelter evenings was raised from five nights a week to six at the end of the summer. A shelter leadership committee of St. James' and MAPC parishioners was established. Approximately twenty new hosts joined the roster during the year, many inspired by the St. Jamesians' Lenten project to engage more young adults in our shelter ministry. Nina Maldari, Administrative Assistant, is to be commended for scheduling both MAPC and St. James' volunteers. Toiletries collected throughout the year were bagged into kits and distributed to meal program and shelter guests at holiday times.

On the housing advocacy front, St. James' continued to work alongside other congregations in the Emergency Shelter Network to protest the Department of Homeless Services' plan to eliminate drop-in centers (which provide vital services to people who are homeless), as well as other changes which threatened operations at congregation-based shelters across the city. ESN volunteers collected more than 8,000 signatures on petitions opposing the changes, sent letters signed by clergy and others, waged an effective media campaign, and secured meetings with DHS officials to discuss concerns. Unfortunately ESN was unable to prevent DHS from closing drop-in centers, but scored a major victory in convincing them to meet many of their other demands, allowing congregational shelters to remain open.

The First Sunday Food Offering to the Yorkville Common Pantry continued to be placed in a basket from Malawi in front of the altar at the 9:10 and 11:15 a.m. services. Contributions were also left in a new cart near the reception desk.

Continuing to promote social justice throughout the world, St. James' began the sale of Fair Trade coffee and tea. Fair Trade allows farmers to earn a living wage. Committee members sold the bags on selected Sundays at the adult education forums and coffee hours, and the profit on sales has made it possible to serve this delicious coffee on all Sundays.

In support of the For Whom the Bells Toll program, prayers for those executed by states, their victims and families, are included in Sunday services. The church bells toll at 6:00 p.m. on the day of an execution in the United States. Prayers were also offered on Sundays for the military and civilians killed in Iraq and Afghanistan.

Episcopal Relief and Development's Gifts for Life booklets were placed around the parish during the fall, and parishioners were encouraged to order Christmas presents from the selections.

The Mission Committee instigated a Lenten series of five evenings, "Stewards of Thy Bounty: a Lenten Journey Toward a Sustainable Life of Faith." Speakers included the Rev. Fletcher Harper, Executive Director of Greenfaith, Rabbi Lawrence Troster of Greenfaith, and Frederica Ghesquiere, a 2008 Fellow of the Regeneration Project.

The presidential inauguration on Tuesday, January 20 was televised in Coburn Hall to the Tuesday Lunch guests and 120 parishioners. The Rev. Gary Dorrien was the guest preacher on Mission Sunday, March 1. Leeanna Varga, Associate for Mission, conducted a forum entitled "Prophetic Witness: Mission in the Bicentennial Year" in early October.

The Rev. Ann Benton Fraser and the Rev. Jonathan Eden, Lilly Fellows on the clergy staff during the first half of year, made many thoughtful suggestions to committee, and were tireless in their participation in the weekly mission programs.

The Committee is particularly grateful to Leeanna Varga, Associate for Mission, for her thoughtful guidance and suggestions throughout the year.

—Katharine Fleming, Chair

## Tuesday Lunch Program

*The Tuesday Lunch Program serves a seated lunch to approximately 75 low-income and homeless guests each week. Volunteers plan the menus, cook, serve and clean up.*

The lunch program welcomed a number of new guests, as well as regulars, in 2009. We have continued to receive donations from City Harvest. We have also benefited from a substantial portion of a donation of canned and dried food from Second Harvest to St. Peter's Church, which has a breakfast program and transferred to St. James' foods suitable for lunch rather than breakfast. Our resourceful volunteer chefs have created a number of new and well-received dishes incorporating these supplies. We served special lunches, with decorations and flowers, at Thanksgiving, Christmas and Easter. In 2009 we welcomed a large number of visiting volunteer groups from diverse locations in the eastern and midwestern U.S., as well as New York City. We continue to have a strong core of regular volunteers from both within and outside the parish.

—Anne Strassner, Coordinator

## Friday Night Dinner Program

In its 29th year, this ministry served more than 4,100 full-course dinners in Coburn Hall to homeless and low-income guests ranging in age from 25 to 86, for less than \$4.00 per meal. Judicious local and on-line purchasing, combined with parishioner "guest-chef-ing" and in-kind donations, as well as City Harvest donations, enabled the program to continue to serve eighty guests weekly.

Numerous parishioners continued to have their first St. James' mission experience through this ministry. Rotating monthly teams of adult volunteers staffed the program as well as the Youth Group on each second Friday and the St. Jamesians on fifth Fridays. The Youth Team helped sort and made up toiletries kits for the guests each quarter. The clergy, including the Lilly Fellows, helped staff the program throughout the year, along with St. James' Associate for Mission Leeanna Varga.

About a third of our guests are homeless, a third are elderly seniors on fixed incomes, and the remainder have need for the weekly meal due to a variety of family/personal reasons often involving mental and/or emotional health issues. St. James' (Fridays) and Church of the Epiphany (Wednes-

days) continued to issue quarterly tickets good for dinner at these two founding churches while making room for new guests when possible. Individual guests led the grace each Friday night in Coburn Hall.

Easter, Thanksgiving and Christmas were again celebrated with special parishioner-funded dinners: a Good Friday lamb feast complete with the Rector's annual palm-cross making workshop and Easter eggs specially dyed and decorated by adult and youth volunteers, Thanksgiving with a bountiful roast lamb dinner, and our gala Christmas turkey feast complete with parishioner Carolyn Geer's annual holiday concert. The St. Jamesians sorted and wrapped the Christmas gifts, the Parish Receptionist wrote out individual gift cards, and Syms' (Park Avenue and 54th Street) annual discount enabled us, along with parishioner donations, to purchase a warm new sweater for each guest. Special thanks also to the many parishioner "elves" for their wonderful homemade Christmas table decorations, and always to guest chef Jean-Claude for preparing the holiday roast lamb and turkeys, and to Meredith Sirna for homemade desserts bi-weekly.

We attended City Harvest's annual agency meeting for updates on food safety as well as the required four-hour Safe Serve training in the fall, and we continued to track and report the monthly number of senior citizens served (required by City Harvest in order to continue receiving day-old bread and other food donations weekly).

Our volunteer ranks grow annually. In 2009 more than 120 different volunteers participated in this ministry, more than three quarters of whom are parishioners. Thanks to those many volunteers who make this ministry possible with their time, talent, treasure, enthusiasm and prayers, as well as to the parish for its support of this important mission endeavor now entering its 30th year!

—Faith S. T. Fraser, Coordinator

## Partners in Mission-Africa

In June, six parishioners traveled to Malawi to continue work on the priest's house being constructed in Mindanti. Missioners also visited various local initiatives including permaculture gardens, a program addressing AIDS, and the Sunnyside School, a private boarding school operated by the Diocese of Southern Malawi.

A congregation-wide project to support animal husbandry in villages was undertaken in 2009.

In partnership with the Sunday School, a total of \$4,000 was raised through the sale of goats. The proceeds were used to purchase goats for local villages and included training in the care of the animals. Members of the Mothers' Union, an Anglican women's association, provided training for the women who were the recipients of the funds and also provided project oversight and reporting. The project was centered in the Thyolo area.

During the summer a small group of missionaries and others gathered weekly for five weeks to discuss the book *Money and Faith: the Search for Enough*, edited by Michael Shut. Through a series of essays, the book provided insight into people's relationship to money and its uses, from both a theological and practical perspective.

In August and October, approximately twenty missionaries, the "Malawi team," planned, prepared, and served meals for St. James' Friday Night Dinner Program.

This year, St. James' joined in a partnership with other U. S. congregations and institutions in relationship with the Diocese of Southern Malawi. These include representatives from St. David's Church in Austin, Texas, Bishop Dena Harrison of the Diocese of Texas, Calvary Episcopal Church in Golden, Colorado, Love's Harvest and staff from Episcopal Relief and Development.

Among the purposes of the partnership is to build relationships, strategically coordinate our projects, and strengthen administrative operations (including financial reporting) at the diocesan offices in Southern Malawi. Future financial support for project management and assistance with the creation of an NGO to receive funds from American donors were also discussed. A meeting of the various partners was held in Houston in May and two conference calls were also conducted during the year.

Recruitment and planning for the 2010 Bicentennial Youth Trip to Malawi was the focus of the fall. The plan includes participation by Malawian youth in the designated project in the village of Njovu.

—Madeline P. Schroth, Chair

## Partners in Mission-Haiti

In the spring of 2009, Partners in Mission-Haiti approved two projects: \$20,000 for classroom renovation at St. Andre School, and \$40,000 (\$20,000/year for the next two years) to support community health projects at Maison de Naissance. St. Andre is a village school in Marcabee with an average of 120 students in grades 1-12, run by the Episcopal Diocese of Haiti and overseen by St. Paul's in Torbeck. Renovation plans included the repair of a concrete roof which had begun to crumble. Maison de Naissance is a birthing home founded through the Episcopal Diocese of Haiti which provides culturally appropriate health care for women and children in and around the community of Larnage, including family planning, prenatal and postnatal education, obstetrical care, newborn medical care, and spiritual support. The committee organized two events, in May and September, to generate interest in the February 2010 mission trip to assist our partners with these projects, and six parishioners were eagerly looking forward to traveling to Haiti with Leeanna Varga, Associate for Mission. The devastating earthquake which struck in January 2010 caused this trip to be canceled as the energy of our partners in Haiti was focused on earthquake recovery. We continue to remember our partners and the people of Haiti in our prayers.

—Leeanna Varga, Associate for Mission

## Partners In Mission Ministry For Children

*The mission of the St. James' Partners in Mission-Ministry for Children is to engage prisoners, ex-prisoners, their children and families and victims through spiritual growth, healing and redemption. Such engagements are designed to transform our own lives through ministry and bring us closer to our mission as agents of change. Primarily, our mission is to serve, learn and grow in Christ's love and work.*

In 2009, St. James' volunteers and Osborne Association staff members escorted children ages 8 months to 21 years on two overnight trips to the Rochester, New York area for visits with parents incarcerated in Albion and Attica Correctional Facilities. St. James' volunteers also accompanied children on day trips to Eastern and Sing Sing Correctional Facilities. As a result, fourteen ad-

ditional children joined our partnership program, bringing the total involved to 48.

Our monthly activities with these children included apple picking, bowling, gingerbread house building, a picnic in Central Park, a minor league baseball game, the circus, a trip to a pottery café, and a visit to the New York Aquarium. We also attended a first-time event at the Osborne Association offices in Brooklyn where the children read poetry, sang songs, and spoke publicly about their feelings and lives.

In June we brought an end to the mentoring program which had been the original focus of the partnership. While mentoring had a powerful impact, the St. James'/Osborne Partnership Board decided limited resources were better spent on programs which served and engaged more children and volunteers: the prison visits and Saturday activities. During 2009, 45 parishioners engaged in our partnership, many of whom brought additional friends or family members to volunteer.

—Elizabeth Calvert, Chair

## Music Committee

*The Committee assists the Director of Music in the planning and implementation of music and related events and programs.*

The music program at St. James' is a vibrant part of our worship and our community. During 2009 it became ever more so as we now enjoy the wondrous tones of our newly completed Bicentennial Organ. Davis Wortman and Christopher Jennings continue to teach us and treat us with glorious music week after week. In addition, we have a concert series which is attracting larger audiences as word of our new organ attracts curious musicians and music lovers from throughout the tri-state region.

To celebrate the installation of the gallery organ, which was the first installment of our Bicentennial Organ project, Davis Wortman and Christopher Jennings offered an introductory organ concert in January. Up close and personal organ demonstrations drew crowds both young and old in the winter and fall as we were shown the inner workings of this magnificent orchestral instrument. And, of course, our first Christmas with the organ was splendid.

Our church is home to five choirs. The Canterbury and Compostela choirs sing at the 9:10 and 11:15 a.m. services respectively on a regular basis and also perform at feast days and special liturgies

including All Saints, Tenebrae, Maundy Thursday, Good Friday, Holy Saturday, Epiphany and Pastoral Eucharists. Also, on occasion, Choral Mass settings have been introduced at the 11:15 a.m. service. The 32 adult choristers who participate in these choirs rehearse on a weekly basis throughout the year. We would love to have our Canterbury choir grow and do encourage parishioners with an interest in music and singing to join and add to the joyful noise we make.

The Cherub Choir (ages 4-6), St. Cecilia Choir (1st & 2nd Grade) and Boys' & Girls' Choir (3rd through 12th grade) have sixty members, up from 55 last year. The Cherub Choir sings for the monthly 9:10 a.m. Children's Eucharist, the St. Cecilia Choir sings twice a month, and the Boys' & Girls' sing most Sundays with the Canterbury Choir during the Church School year. All three of these choirs performed pieces of growing complexity as their skills developed over the year.

We continue to use the Royal School of Church Music in America's Voice for Life curriculum for the Boys' & Girls' Choir, which rewards choristers with ribbons and medals as they master various levels of competency. The St. Cecilia Choir now has a special multimedia curriculum created and adapted by Christopher Jennings from a variety of sources. He conducts rehearsals for these young pre-readers with PowerPoint presentations to help guide them, using The Hymnal 1982 as a basis for learning to sight-singing. We continue to offer Suzuki violin lessons to eight dedicated students and this program is now generating revenue and is fully self supporting.

It has always been our custom to showcase our choirs in special concerts offered in the fall and spring. This year was no exception. In March, the Compostela Choir presented Bernstein's *Chichester Psalms* and Durufle's Requiem. The concert was preceded by an adult education forum presented by Dr. Wortman giving us insight into both works. In a November concert the featured works were Faure's Requiem and Benjamin Britten's *Rejoice in the Lamb*. The music program also featured a concert sung by the Dessoff Choirs and hosted concerts by Early Music New York.

The Boys & Girls Choir participated in the Boys' & Girls' Choir Festival at St. Peter's Church, Morristown, New Jersey and joined with the St. Cecilia Choir to sing Evensong in the Spring. And of course, there was the Christmas Pageant!

On behalf of the Music Committee, I do wish to express our sincere thanks to everyone in this

parish—singers, ringers, violinists, organists and lovers of music in general—who support this ministry. We also want to count among our many blessings two very special people, Davis Wortman and Christopher Jennings, who help enrich our services, souls and spirits by sharing so generously with us their considerable talents and virtuosity.

—Toni Hoar, Chair

## Parish Life

*As the supportive committee that helps plan and organize fellowship events for the parish, the goal is to include and welcome newcomers as well as life long parishioners. Events are geared for all age groups and the volunteer activity of the committee is a great way to engage new parishioners.*

Continuing its mission to enhance and bring together the St. James' community, the forty members of the Parish Life Committee finished another busy year organizing seventeen events over the course of the nine months.

To start the new year, Parish Life hosted more than 200 parishioners at the annual Winter Parish Dinner and Art Show in January. Parishioners enjoyed a wonderful meal with friends and heard an enlightening presentation. In addition, parishioners were treated to a fabulous art show in Coburn Hall with artwork contributed from the entire parish, from children to adults. In February, the committee hosted the Shrove Tuesday Pancake Supper, and the making of the Alleluia banner with Vicki Hall. During Holy Week, we held the Maundy Thursday Agape Supper before the service of Holy Eucharist with foot washing and stripping of the altar. In May, after many months of planning, hard work and with the generosity of donors and underwriters, parishioners enjoyed a "Down by the Sea"-themed Community Festival Benefit Evening. The format of the Festival continued on the success of the previous year, with different beach-themed food stations, Antiques and Treasures, a live auction, a raffle, and a boutique of outside vendors. The final Parish Life event before the summer break was the spring Second Time Around thrift sale. Dedicated volunteers sorted and priced donated items over the course of six months, which culminated in spring and fall Second Time Around sales attracting both parishioners and non-parishioners alike. Each sale grossed more than \$25,000.

To welcome parishioners to a new program year, Parish Life hosted 400+ parishioners in September with the annual Homecoming picnic on 71st Street. Parishioners enjoyed delicious fried chicken, reconnected with old friends and met new ones. There were games, activities and crafts for the children. In October, the committee hosted an exciting intergenerational luncheon featuring Dr. Ned Hollowell, founder of the The Hollowell Center for Cognitive and Emotional Health.

After the Fall Luncheon, Parish Life switched into high gear again, organizing and staffing the Halloween Party, the fall Second Time Around Sale, the Advent Wreath Workshop, the Christmas Boutique, the Gingerbread House Workshop, Share the Joy, and Greening of the Church, all before Christmas. We are happy to report that through Share the Joy, we were able to again deliver much needed gifts to Sister Betty at T.O.P.S. For You in Brooklyn.

Proceeds from The Community Festival, both Second Time Around sales, and the Christmas Boutique were donated to the Grants Committee of St. James' Church, Episcopal Charities Summer Camps program, and the St. James' Women's Association Stocking Stuffing. The Festival Committee was able to give more than \$87,000 to these groups in 2009.

The Parish Life Committee continues to provide opportunities to welcome and engage all members within the St. James' community and to encourage non-parishioners to become involved in St. James' Church. Finally, the Committee wishes to thank all the volunteers who generously donated their help throughout the year.

—Dee Dee Scarborough, Chair

## Pastoral Committee

*The mission of the Pastoral Committee is to share the love of Christ and strengthen the bonds of caring within our parish by reaching out to those members in trouble, sorrow, need, sickness or any other adversity.*

Because supporting one another through small difficulties as well as great traumas is fundamental to our lives as Christians, a sub-committee considered how we might best be good neighbors to one another and reviewed a new Lay Pastoral Care structure that better addresses the needs of our St. James' community in the present time. In November, the committee launched the Neigh-

borhood Network, three teams of 31 parishioners that offer support ranging from accompanying a parishioner home from the hospital to hospice visits. Within the Network's more flexible structure, Stephen Ministers continued to offer long-term, one-on-one care to parishioners.

In its second year, the Career Assistance Ministry held fourteen group sessions for parishioners in the search process and ten educational sessions, led by CAM ministers, parishioners, or outside professionals, on specific topics like networking, resume writing, and using the Internet. More than fifty parishioners attended at least one meeting. CAM also provided individual counseling or resume support to 6-10 parishioners and developed a mailing list of more than fifty names in order to share information about job leads and search tactics, including information about job leads received from other parishioners.

The committee also supported and sustained the following specific ministries, each of which involves prayer, preparation, training, and love in action:

- nine Lay Eucharistic Ministers made more than 150 visits to parishioners who were hospitalized, temporarily incapacitated, or permanently homebound due to age or infirmity;
- Healing Prayer was offered after every 9:10 a.m., 11:15 a.m., and 6:00 p.m. Sunday service in 2009. Seventeen commissioned lay-persons take part in this ministry, joining with clergy and individual parishioners in prayer;
- volunteers hosted Christmas and Easter Pastoral Eucharists and luncheons to which elder members of the parish and residents from Morningside House were invited to worship and to lunch with fellowship and singing;
- thirteen Project Contact volunteers called 64 parishioners, age 78 and over, making a special effort to reach out to those senior parishioners whose participation at St. James' has waned;
- the Pastoral Apartment provided a home away from home for patients receiving treatment at Memorial Sloan-Kettering Cancer Center.

Leaders of these individual ministries met with St. James' clergy to provide strategic and spiritual support to the several coordinators and dozens of volunteers involved in these ministries.

—Arminda Thomas, Chair

## Personnel Committee

*This advisory committee meets as needed to discuss, research, and make recommendations on human resources issues that directly affect the staff.*

St. James' Church continued as an independent employer group for benefits. Health benefits are provided through Church Medical Trust and include a choice of three plans for employees. Employee contributions toward the cost of benefit premiums remain at 20% for full-time program staff and 7% for non-program staff. St. James' continued to offer flexible spending accounts for health insurance and dependent care.

As part of the overall operating budget effort for the church, substantial reductions were made in overall personnel costs:

Chester Dembo's and Hector Figueroa's maintenance positions were eliminated. A vacant position as part-time administrative assistant to the Associate for Pastoral Care was eliminated. Hours were reduced for the Assistant to the Associate for Mission and the Vicar, and for a hospitality assistant. The evening receptionist, Cheryl Buchanan, resigned to pursue her nursing career. Subsequently, the hours for that position were reduced and Melissa Mirabal was hired. The part time music librarian was eliminated.

Unpaid furloughs on fourteen summer Fridays were implemented for all clergy and lay staff, except hourly maintenance employees.

The position of Grants Officer was eliminated. The incumbent, Pam Stebbins, retired and continues as a volunteer in that role.

The Chair of the Personnel Committee met with all staff to discuss the impact of summer sabbaticals and to update position responsibilities.

The following updated mission statement was adopted by the Personnel Committee:

The Personnel Committee provides counsel to the Rector on human resources to ensure that management practices, policies, and benefits are designed and carried out fairly and in accordance with required state, federal, and canonical requirements. At the Rector's request, the committee may also address particular issues regarding personnel practices or staffing in order to ensure the highest level of competence in fulfilling the mission of St. James' Church.

The Committee also adopted an updated Accountable Reimbursement policy on the recommendation of the annual audit management report. It is incorporated into the Human Resources Employee Manual.

—Madeline P. Schroth, Chair

## Properties Committee

*Oversees and recommends issues related to maintenance, renovation, repair, and casualty and liability coverage.*

2009 was a year when the Properties Committee again tightened its collective belt and brought to the table only those issues that were absolutely necessary for the church to maintain its physical plant and enable our missions to continue.

A couple of interesting events occurred. We had a procedural problem with the New York City Landmarks Preservation Commission, which did not want us to replace the rusted-out flagpoles at our Madison Avenue entrance without a Commission review (and lengthy presentation). Parishioner John Springer came to our rescue with a direct approach to Landmarks that smoothed over the problem. Now we can admire our new bronzed steel flagpoles, decorated with Bicentennial and other flags as the church needs.

Complementing the Bicentennial Committee's fine display work, Judy Girod of our committee sourced a display screen model, both sturdy and moveable, now being used for Bicentennial displays in Coburn Hall and the Sunderland Hall annex.

We have replaced some mechanical units in the basement, which were on the verge of failure; now we can rely on automatic modulation of our HVAC system rather than staff having to manually adjust it. Committee members, with our ever-vigilant Parish Manager John Scibilia, attended a "green" seminar oriented toward churches and picked up useful pointers related to environmentally-friendly stewardship. Special thanks to Valerie Corbett for her ongoing advice in this field.

Over the summer, we had all the external ironwork scraped down and painted, as it was starting to rust and fall into disrepair. We also saved future expensive door replacement by having the same painting company restore the oak entrance doors at 71st Street and Madison Avenue side door entrances.

Small and budget-friendly projects have been such items as ordering a blind to be installed in

the Parish House upper level window, to provide a more comfortable place to sit shielded from strong westerly sun. New low-energy long-life units, bringing us further energy savings beyond the measures already taken by our very busy maintenance staff, have replaced failing light ballasts throughout the church and Parish House. New tree guards have been installed around the church owing to damage from trucks hitting them; a positive outcome of this work was that we were given free finials where missing by the company doing this repair work.

On our wish list right now is to remedy the heating situation in the Narthex, as it is so cold there during winter. We are limited by the difficulties posed by the architecture in that location; extensive preparation is needed to access the units for replacement and ongoing maintenance, and this is making the work prohibitive for now. Other maintenance items are also on our agenda, and the committee hopes to report progress on them next year if our budget allows.

—Sarah Marsh, Chair

## St. Jamesians

*The St. Jamesians, composed of parishioners, friends, and students in their 20s and 30s, come together for fellowship in faith. The members of the group are diverse—single married, and/or parents. This group engages in a mix of social, spiritual, and service activities.*

In 2009, under co-chairs Tristan Bultman and Gayley Woolston, we expanded our activities and continued to welcome new members. 2009 saw celebrations typical of a young adult group: graduations, weddings, and career moves. The St. Jamesians also developed concrete ways of providing pastoral support to one another in times of need, gaining perspective on the role our group can have within St. James'. Our calendar proceeded much as it has in recent years. Our fourth annual winter retreat, to Woodstock, New York was characterized by a stunning, hour-long Quiet Walk beside (and, ultimately, across) a frozen lake. While primarily a fellowship event, the Winter Retreat also introduces our group's Lenten Project which, in 2009, was to staff all of the shifts at the St. James'/MAPC Shelter during Holy Week. With fifteen participants, this project was a success in that it encouraged participation in Holy Week worship and deepened young

adults' connection to the mission program at St. James'. We co-hosted a bowling party for the St. James'/Osborne Association partnership children in February. Easter was celebrated with brunch, with nearly twenty in attendance. In 2009 we offered two discussion series for young adults: first, a weeknight book club on *The Shack*, where we discussed themes ranging from personal loss to theodicy; second, a Sunday morning series on sexual ethics led by Lilly Fellow the Rev. Jon Eden. An average of a dozen participants continued our monthly brunches after the 11:15 a.m. service and an average of 20 hosted the Friday Night Dinner Program 4-5 times. Over Memorial Day Weekend, eight St. Jamesians traveled to New Orleans with the Rev. Craig Townsend for our group's second mission trip to that city.

Summer featured picnics in the park instead of brunch in a restaurant. In the fall, we enjoyed our annual kick-off event at the Met, led by the Rev. Craig Townsend, with roughly twenty participants. Our fourth annual Inter-Church Trivia Night, led by committee member Campbell Wharton, drew 110 young adults from Episcopal churches around the city and raised \$2,500 for New York's Partnership for the Homeless. The St. Jamesians hosted the 2009 city-wide Young Adult Christmas party, with 60-70 in attendance. The three emphases of our program remain spiritual, service, and social. Through this model, we hope to continue to grow our group and this parish, and to deepen the spiritual lives of young adults here.

—Tristan Bultman, Gayley Woolston, Co-Chairs

—Kate Salisbury, Director of  
Young Adult Ministries

## Stewardship Committee

*The Stewardship Committee communicates God's call to be stewards of all the resources with which we are endowed—time, talent and treasure—and facilitates the development of each parishioner's need to give to support the ministries of the Church.*

The Stewardship Committee works to lead every parishioner to share generously and joyfully with St. James' the many blessings of their lives. Active parishioner leadership and volunteer work make St. James' the lively and engaging place of service and ministry that we have been throughout our 200 year history, and the generous financial support from our congregation enables our service and ministries to thrive.

In 2009, 758 parish households gave \$2,154,585, the second highest level of giving in the history of St. James', even though the nation was enduring the worst economic downturn in half a century. In a year when many parishioners lost jobs or saw their income reduced, others who were able gave more to sustain our work.

As we move into 2010, we will face continuing economic challenges even as we need to increase our giving to achieve the "unlimited future" we celebrate in this, our Bicentennial year. We are confident that what we do and what we accomplish are fulfilling God's call to us. With continued progress in our stewardship efforts, we can eliminate our deficit and begin our third century by continuing our long tradition of vibrant ministries and faithful service to our parish, our community and the world.

—Diane Lansing, Peter Stark, Co-Chairs

## Welcome Committee

*The Welcome Committee serves to make both newcomers and parishioners feel welcome to the community of St. James'. It is responsible for coordinating the Sunday Greeters, Homecoming welcome activities and evaluation and recommendations for materials related to welcoming newcomers (printed and website). Regular follow-up with newcomers is also a critical part of the work of the Welcome Committee, not only via phone and letter, but also greeting, and if appropriate, assisting, introducing or accompanying newcomers to parish gatherings such as the Winter Parish Dinner, Community Festival, coffee hour, etc. The Welcome Committee is also present at all church-wide events to help newcomers feel welcome and to answer questions that newcomers or parishioners may have. The committee views its role as serving as the "ambassadors" for St. James' Church.*

In 2009, the Welcome Committee continued its multifaceted role of welcoming newcomers and helping them integrate into the life of the parish. Integral to this process has been developing the St. James' Neighbor Program, a process of regular follow-up with newcomers throughout their first year at St. James'. Committee members are matched up to newcomers based on age and interests and are responsible for follow-up with newcomers after their welcome card is received and at three-, six- and twelve months. Committee members are also encouraged to invite and accompany newcomers to coffee hours and par-

ish-wide events such as the Winter Parish Dinner and Community Festival. This pairing-up of newcomer and committee member is intended to foster a deeper relationship between newcomers and an active parishioner, and aims to help both groups become better connected to the community and life at St. James'.

The Welcome Committee also launched the Newcomers' Tour, which includes practical information such as where the nursery is located, was offered twice in 2009-2010.

The Welcome Committee continued to strive to achieve its objective to develop a more streamlined and effective ministry whose work reaches the heart of its mission. The committee encouraged its members to take real ownership of the mission and redesigned its activities and schedule to reflect these goals.

—Bona Yang, Chair

## Youth Ministries

*The goal of the youth ministry program for grades 6 through 12 is to help young people grow in their relationship with God in Christ, from worship and education to service and fellowship activities. We encourage young people to find their own way of making the church their own; we want our teenagers to feel that they belong to the church, and that the church belongs to them.*

The youth at St. James' continue to be enthusiastic about community, worship and mission. In January, a dozen youth and chaperones participated in a long-weekend mission trip to Washington, DC where we served in the Martin Luther King, Jr. Day of Service, cleaning and painting a local school. We also were on the Mall for the Inauguration. We enjoyed a February ski trip with the youth of Brick Church. In June we went to Six Flags; the following day, Bishop Roskam confirmed our class of fifteen eighth graders, each of whom was sponsored by an older member of the youth group. Throughout the year, youth served as ushers, acolytes, choristers and chalice bearers at the 9:10 a.m. service. Many of the older youth celebrated Holy Week and Christmas by taking on principal roles in the Good Friday Children's Service and the Christmas pageant. We held weekly youth groups and biweekly Confirmation classes. In the fall, we began a bicentennial series in youth group that focused on the relevance of the Church to the world around it in the past 200 years. We

also welcomed half a dozen guest teachers this year, who told their favorite Bible story to the youth. Youth continued to lead the Friday Night Dinner Program once a month, with roughly thirty participants each month. In the fall, a new class of sixteen eighth graders began to prepare for Confirmation and we held a Confirmation retreat in October at Incarnation Camp. Our time together in 2009 has furthered St. James' mission to incorporate every member into the parish in ways that deepen that person's spiritual life.

—Kate Salisbury, Director of Youth and Young Adult Ministries

## Treasurer's Report

In 2009 our operating expenses were budgeted at \$4,120,000. Our actual expenses were \$3,915,000, \$205,000 under budget. Our revenue goal of \$4,133,000 was not met, falling short by \$222,000, bringing our total variance to a \$17,000 for a \$4,000 unanticipated deficit.

### 2009 Operating Budget Snapshot (\$000)

Budgeted	Actual
<i>(unaudited)</i>	
Revenue 4,133	3,911
Expense 4,120	3,915
	13
	-4

Notes: Our expenses were lower than anticipated because:

1. Two part-time positions were eliminated
  2. We renegotiated several maintenance contracts
  3. We incorporated a new costing/charging approach to food and beverage service
  4. Continuing Ed., Christian Ed., Music, and overtime all cost less than expected.
  5. We are continually monitoring costs and cutting wherever possible (turn off the lights!).
- Most of these savings are not sustainable for the long-term.

The Vestry approved the following budget for 2010. It is reviewed regularly and will be modified as opportunities for additional revenue and/or savings are developed.

### 2010 Operating Budget

Revenue 3,873,720
Expense 4,289,713
-415,993

St. James' total investment portfolio was valued at \$15.5 million at the end of 2008 and \$17.7 million at the end of 2009.

Monthly financial reports are always posted on the Vestry bulletin board on the lower level of the Parish House. If you have questions, speak to the treasurer or any member of the Vestry.

Respectfully submitted,  
Sam Hutcheson

## The Vestry

The Rev. Brenda G. Husson, Rector  
Mary B. Malhotra, Senior Warden  
William P. H. Hoar, Junior Warden

Michael Ambler	Charles McGill
Missy Condo	Marguerite Oat
Sarah G. Cunningham	Patricia Ranson
Denny Denniston	Madeline P. Schroth
Fraser Hunter, Jr.	Katherine C. Sincerbeaux
Sam Hutcheson	Brad Whitehurst

## The Clergy

The Rev. Brenda G. Husson, Rector 212.774-4250  
The Rev. Craig D. Townsend, Vicar 212.774-4254  
The Rev. Petero A. N. Sabune, Pastoral Associate  
The Rev. Kendra McIntosh, Priest Associate

*In case of a pastoral emergency dial 212-288-4100 to reach the priest on call.*

## The Staff

Grace Beacham, Associate for Parish Life 212.774-4231  
Zoraida Benitez, Hospitality Assistant 212.774-4220  
Chetram Budhram, Asst. to the Parish Superintendent 212.774-4200  
Isabel Chelli, Hospitality Manager 212.774-4220  
Rosa Gentile, Admin. Asst. to the Rector 212.774-4251  
Vicki Hall, Dir. of Children's & Family Ministries 212.774-4232  
Christine Hoffman, Director of Communications 212.774-4244  
Christopher Jennings, Associate Organist-Choirmaster 212.774-4204  
Ling Li, Finance Coordinator 212.774-4238  
Nina Maldari, Administrative Assistant 212.774-4256  
Melissa Mirabal, Evening Receptionist 212.774-4200  
Katherine Paul, Stewardship/Membership Coordinator 212.774-4243  
Jean-Claude Pelissier, Parish Superintendent, Verger 212.774-4206  
Mercedes Rosario, Parish Receptionist 212.774-4200  
Kate Salisbury, Dir. Youth & Young Adult Ministries 212.774-4239  
John J. Scibilia, Parish Manager 212.774-4240  
Pam Stebbins, Grants Officer 212.774-4246  
Leeanna Varga, Associate for Mission 212.774-4234  
E. Davis Wortman II, Director Music & Organist 212.774-4233

*All clergy and staff e-mail addresses follow the format:  
(firstinitial)(lastname)@stjames.org, e.g. jjones@stjames.org*

